

## INTEGRATED MANAGEMENT SYSTEM POLICY

Yorwaste Ltd strives to offer a high quality and efficient service whilst ensuring customer's needs are satisfied. We recognise that care for our employees, customers and environment are central to the business, and we are dedicated to operating in a manner that achieves these goals.

Our Management System identifies significant quality, environmental, energy and health and safety aspects and the associated impacts of our operations. We will strive to reduce the environmental and health and safety impacts of these operations, our products, and services using appropriate solutions and technologies. These will be managed in a way that reduces risk to the environment, employees, visitors and contractors on site. Training and continual risk assessment will ensure that this is undertaken in a controlled manner.

We believe in demonstrating our commitment to continual improvement through the implementation of our Management Systems, compliant with the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO50001:2018

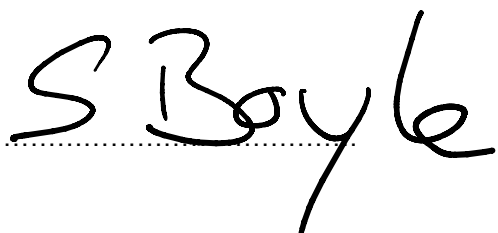
Specifically, we will:

- Include quality, environmental, energy and health and safety considerations in existing management systems and initiatives with the aim of improving our management processes, customer satisfaction, energy efficiency, environmental and health and safety performance, whilst committing to compliance with relevant legislation and regulations.
- Work in partnership with our contractors to influence and/or improve their energy efficiency, environmental and health and safety performance.
- Provide and maintain safe and energy efficient plant and equipment.
- Implement systems to review and monitor performance, liaising with outside bodies where relevant, to meet our objectives and targets.
- Undertake methods of improving efficiency in the use of human resources, raw materials, and energy.
- Identify and seek to reduce, where possible, any significant health, safety and environmental impacts associated with our operations.
- Aim to reduce waste generated from process activities and utilise waste minimisation philosophies to promote reuse, recycling, or the generation of energy from waste.
- Make adequate provision for dealing with emergency situations on site.
- Provide access to quality, energy, environmental and health & safety information and related training for our staff, encouraging them to apply good practice at all times.
- Discuss quality, energy, environmental and health & safety issues regularly at senior levels of the company and consult with our employees on related matters.
- Ensure that adequate resources are made available to allow these policy commitments to be met.

This policy will be displayed on notice boards, on the company intranet and is also publicly available on the website. It will be reviewed on a regular basis.

This policy has been endorsed and approved by:

Signed : .....

A handwritten signature in black ink that reads "S Boyle". The signature is written over a dotted line.

**Sandy Boyle (Managing Director)**

**Date: 6<sup>th</sup> January 2026**